

West Chester Area School District Board Meeting Highlights
Meeting Held Monday, November 7, 2019
Summary of Action Taken:

The West Chester Area School Board held a special board meeting on Thursday, November 7, 2019 at the Spellman Education Center. Board Vice President Sue Tiernan opened the meeting with a pledge of allegiance. President, Chris McCune participated via telephone.

The board met in a special meeting to act on a Fact Finder's report which was submitted as part of the negotiations process between the West Chester Area Education Support Professionals Association and the West Chester Area School District School Board.

The board approved the following resolution:

1. Approval of the Fact Finder's Report and Memorandum of Agreement between the West Chester Area School District Board of School Directors and the West Chester Area Education Support Professionals Association, ESPA-PSEA-NEA-

The board approved a Fact Finders report and a Memorandum of Agreement, which ended 10 months of negotiations, and resulted in a new, five-year agreement for the support staff. The agreement includes:

- Five year contract (July 2019 to June 2024)
- The high deductible health care plan becomes the base plan beginning in the second year.
- One-time salary payment of \$1000 per employee in year one.
- 2% raises in years 2,3,4
- 3% raise in year 5

The Association voted to approve the Fact Finder's report and MOA on November 5. For more information regarding the report please visit

<https://webportal.wcasd.net/HumanRes/District%20Handbooks%20and%20Contracts/WCASD%20WCAESPA%20Fact%20Finder%20MOA%207.1.2019-6.30.2024.pdf>

The next meeting is on Monday, November 25, 2019 - 7:00 pm at the Spellman Education Center